



**Government of Pakistan, Ministry of Communications
National Highways & Motorway Police**

VACANCY ANNOUNCEMENT

In pursuance of Federal Government Recruitment Policy regarding recruitment to the posts in BS-07 to BS-15, applications are invited from Pakistani Nationals for recruitment against 2331 vacant posts of following uniformed and non-uniformed cadres (BS-07 to BS-15) in NHMP according to below mentioned quotas:

| S. No. | Name of Post & BS | No. of Posts | Quota of Posts | Educational Qualification, Experience and Age Limit |
|--------------------------|--------------------------------------|--------------|--|---|
| Uniform Post | | | | |
| 1 | Junior Patrol Officer (BS-07) | 2100 | Merit= 155 Punjab= 1028 (General=873, Women=103, Minority=52) Sindh-Rural= 234 (General=199, Women=24, Minority=11) Sindh-Urban= 158 (General=132, Women=15, Minority=11) Khyber Pakhtunkhwa= 237 (General=201, Women=24, Minority=12) Balochistan= 155 (General=105, Women=33, Minority=17) Ex-FATA= 67 (General=53, Women=11, Minority=03) GB= 23 (General=18, Women=03, Minority=02) AJK= 43 (General=35, Women=04, Minority=04) | i. Intermediate (F.A/ F.Sc or equivalent) from recognized Board. (Minimum 2 nd Division) ii. Minimum height for male candidates 5' x 8" iii. Minimum height for female candidates 5' x 4" iv. Chest measurement 33" x 35" for male candidates (relaxable by 1" on both sides) v. Minimum height for the candidates belonging to Balochistan province for male 5' x 6" and for female 5' x 3" vi. Valid Car and Motorcycle driving License. vii. Age Limit 18-25 Years with no relaxation. |
| Non-Uniform Posts | | | | |
| 2 | Assistant (BS-15) | 04 | Punjab General= 02 Khyber Pakhtunkhwa General = 01 Balochistan (General)= 01 | i. B.A/ B.Sc ii. Age Limit: 18-25 Years |
| 3 | Stenotypist (BS-14) | 35 | Merit= 01 Punjab= 15 (General=13, Women=02) Sindh-Rural= 05 (General=04, Women=01) Sindh-Urban (General) = 02 Khyber Pakhtunkhwa (General) = 02 Balochistan= 07 (General=06, Women=01) Ex-FATA (General) = 01 AJK (General) = 01 Disabled Person= 01 | i. Intermediate ii. 80/40 w.p.m speed shorthand/ typing & knowledge of computer operations. iii. Age Limit: 18-25 Years |
| 4 | Photographer (BS-13) | 46 | Merit= 03 Punjab= 22 (General=19, Women=02, Minority=01) Sindh-Rural (General) = 05 Sindh-Urban= 03 (General=02, Women=01) Khyber Pakhtunkhwa = 06 (General=05, Women=01) Balochistan= 04 (General=02, Women=02) Ex-FATA (General)= 01 GB (General) = 01 AJK (General) = 01 | i. Intermediate ii. Minimum 03 years experience in still and video photography. iii. Age Limit: 18-25 Years |
| 5 | UDC (BS-13) | 31 | Merit= 02 Punjab= 15 (General=13, Women=01, Minority=01) Sindh-Rural= 04 (General=03, Minority=01) Sindh-Urban (General) = 02 Khyber Pakhtunkhwa = 04 (General=03, Minority=01) Balochistan= 02 (General=01, Women=01) Ex-FATA (General) =01 Disabled Persons= 01 | i. Intermediate ii. Age Limit: 18-25 Years |
| 6 | Field Assistant (BS-11) | 01 | Sindh Rural (General)= 01 | i. 03 Years Post Matric Diploma in Civil Technology. ii. Age Limit: 18-25 Years |
| 7 | LDC (BS-11) | 77 | Merit= 06 Punjab= 36 (General=31, Women=03, Minority=02) Sindh-Rural= 08 (General=07, Women=01) Sindh-Urban= 06 (General=05, Women=01) Khyber Pakhtunkhwa = 08 (General=07, Minority=01) Balochistan= 06 (General=03, Women=03) Ex-FATA= 02 (General=01, Women=01) GB (General)= 01 AJK (General) = 02 Disabled Persons= 02 | i. Matric with typing speed 30 w.p.m ii. Age Limit: 18-25 Years |
| 8 | Paramedical Staff (BS-07) | 37 | Merit= 03 Punjab= 18 (General=15, Women=02, Minority=01) Sindh-Rural= 04 (General=03, Minority=01) Sindh-Urban (General) = 02 Khyber Pakhtunkhwa = 04 (General=03, Women=01) Balochistan= 03 (General=01, Women=01, | i. Matric with science. ii. One year Diploma in Nursing iii. Age Limit: 18-25 Years |

Minority=01
Ex-FATA (General)=01
GB (General)=01
Disabled Persons=01

Total 2331 -

How to Apply:

1. The interested/ eligible candidates, who fulfill the above mentioned criteria, shall apply online through National Job Portal (NJP) official website <http://njp.gov.pk> within fifteen days of publication of this advertisement. No application submitted by hand or through mail will be accepted under any circumstances.
2. Candidates are advised to fill in the entire application form carefully, particularly ensure correct entries of personal particulars, name of post, domicile, educational qualification, religion, gender, nature of disability (for non-uniform posts), driving license (for C/JPO) & date of birth.
3. Separate online application form shall be used to apply for more than one post.
4. Incomplete applications, applications received after closing date, applications submitted through postal/courier service or by hand will not be entertained.

General Instructions:

1. For the post of Junior Patrol Officer (BS-07), Physical Test will include height/chest measurement and running test (01 Mile-run in 08 minutes for male candidates and 01 Mile-run in 15 minutes for female candidates).
2. Candidates are advised to bring their own joggers and bottle of drinking water on the date of physical test.
3. Short listed candidates for the post of Junior Patrol Officer (BS-07) will be required to compete in written, driving proficiency test & interview.
4. The candidates applying for Non-Uniformed posts (S. No. 02 to 08) will undergo written/skill test & interview.
5. Government employees upto the age of 25 years are eligible to apply for the post of Junior Patrol Officer (BS-07). Any kind of age relaxation will not be admissible to the candidates for the post of C/JPO (BS-07).
6. 05 years General Age Relaxation in upper age limit shall be granted as per Government Rules only for Non-Uniformed Posts at S. No. 02 to 08.
7. In addition to 05 years General Age Relaxation, following age relaxation in upper age limit shall also be granted as per Government Rules only for Non-Uniformed Posts at S. No. 02 to 08:

| S. No. | Category of Candidates | Age Relaxation Admissible |
|--------|--|---|
| i) | (a) Candidates belonging to Scheduled Castes, Buddhist Community, recognized tribes of the Tribal Areas, Azad Kashmir and Gilgit Baltistan for all posts under the Federal Government. | 3 Years |
| | (b) Candidates belonging to Sindh(R) and Balochistan for posts in BPS 15 and below under the Federal Government. | 3 Years |
| ii) | Released or Retired Officers/ personnel of the Armed Forces of Pakistan. | 15 years or the number of years actually served in the Armed Forces of Pakistan, whichever is less. |
| iii) | Government servants and contract employees who have completed 02 years continuous Government service on the closing date for receipt of applications. | 10 years, upto the age of 55 years. |
| iv) | Disabled persons for appointment to posts in BPS-15 and below. | 10 Years |
| v) | Widow, son or daughter of a deceased civil servant who dies during service | 05 Years |

Note: Where a candidate is entitled to age relaxation under more than one categories specified above, he/she shall be allowed relaxation in age only in one category.

8. Age shall be calculated upto the last date of submission of application forms.
9. Government employees shall apply through proper channel.
10. At the time of final selection, candidates will be examined by the authorized Civil Surgeon of the Federal Government.
11. In case of fake/bogus/non-verification of domicile certificate, the appointment letter will not be issued.
12. Character and antecedents of selected candidates shall be verified. In case of any incorrect/ false information or criminal record, selection shall stand withdrawn/ cancelled immediately, as well as legal proceedings shall also be initiated against him/her.
13. Original documents shall be checked at the time of interview. Candidates applying against Minority/ Disabled quota shall have to produce relevant certificate/ documentary proof.
14. Valid driving license will be checked at the time of interview.
15. The documents of the selected candidates shall be verified at later stage. If any information is found false/ incorrect at any stage, the applicant (even if employed) on such false/ incorrect information, shall be liable to be discharged/ dismissed/ removed from service as well as legal proceedings shall also be initiated against him/her.
16. Upon selection, the candidates shall be liable to serve anywhere in Pakistan at the jurisdiction of NHMP. The candidates possessing domicile of Sindh and Balochistan Provinces shall be posted within the jurisdiction of concerned province.
17. The department reserves the rights to increase/decrease the number of posts or cancel/ withdraw the recruitment at any stage due to any unavoidable circumstances/force majeure.
18. The candidates will also be informed about tests schedules through SMS/ Whatsapp, therefore candidates are advised to keep their given mobile number operational during recruitment process.
19. No TA/DA will be granted for physical/written/skill test& interview. **PID(I) No. 5396-23**

Last Date for Submission of Application Form

Fifteen (15) days from the date of publication of this advertisement

**DIG (ESTABLISHMENT & DISCIPLINE)
National Highways & Motorway Police**